



# **CORE VALUES CHARTER**

WE ARE DEDICATED TO THE CORE VALUES OF COMMITMENT, INTEGRITY, AND DISCRETION TO BUILD ON A FOUNDATION OF PROFESSIONALISM AND DEMONSTRATED SUCCESS. THESE PRINCIPLES ON WHICH THE PEAK INC WAS FOUNDED WILL CONTINUE TO GUIDE US DAILY. EVERY MEMBER OF THE PEAK TEAM MUST UNDERSTAND AND ADHERE TO OUR CORE VALUES IN ALL THEIR ACTIVITIES.

### COMMITMENT

We are dedicated to providing quality service to our clients, The Peak Inc., our community, and our nation.

### INTEGRITY

We will be honest and conduct ourselves ethically with our clients, The Peak Inc., and never forget the importance of our client's mission.

### DISCRETION

We respect our client's need for confidentiality and do not promote or call attention to their presence.

## What's Our Story?

We are proud to say that The Peak is a Service Disabled Veteran Owned and operated small business headquartered in beautiful Southwest Montana. Since 2005, we have been providing world-class training to the people who live, work, and play in the outdoors. Our students come from a variety of backgrounds including military special operations, wilderness professionals, and outdoor enthusiasts.

Rod Alne, a retired Air Force Chief Master Sergeant with over 27 years in Pararescue, started The Peak in 2005 to address shortfalls in military training. After the September 11, 2001 attacks, Rod was one of the first Americans deployed to Afghanistan. At that time, a small percentage of U.S. forces were trained to conduct mountain warfare. In fact, other than the special operations members that were mountaineering enthusiasts, no one really had an idea how difficult and dangerous it was to operate in a high altitude mountainous environment. When Rod retired from the U.S. Air Force in 2005, he decided to take the knowledge he gained from three decades of mountaineering and create a program that would pass on his mountaineering and wilderness travels skills. A friend convinced him to move to Butte, Montana and the Peak was born.

Initially, because of Rod's extensive experience with Air Force Special Operations, the majority of our clients were from various military special operations units. Soon after, we began getting calls from wilderness professionals who, as part of their jobs, had to travel in the outdoors. Today, we are still very connected to our friends in military special operations but now we work with people from all walks-of-life. Our students are members of the community learning CPR, college students from our accredited Wilderness Preparation course, research institutions studying high altitude acclimatization and physiology, law enforcement/public safety, outdoor enthusiasts, and managers looking for corporate leadership programs that are a little more challenging.

Undoubtedly, the biggest factor in our success is the quality of people we have on our instructor team. Each and every one continually strives to become experts in their respective fields. We seek out only the best, brightest, and most passionate people to add to The Peak team in order to provide you the most up-to-date and relevant curriculum.

Although we believe Southwest Montana is an ideal location for most of our courses, our instructor team can come to your location or the locations of your choice and conduct training. All of our courses are easily tailored and customized for your specific requirements. Based on your needs, we will develop a training schedule and adapt our curriculum to what you want, not just what we offer. We also maintain agreements with various equipment and gear manufacturers in order to offer our clients quality gear at reasonable prices. Currently we are distributors for Black Diamond, Mammut, Yates, NRS, Darn Tough, Cold Avenger, and CTOMs (Only U.S. Distributor.)

Since 2005, we have been maximizing the performance of military special operations units, wilderness professionals, and outdoor enthusiasts in the environments "Where Performance Matters".



## **Table of Contents**

# 1. Backcountry Travel

	1		10
	110	-	10
	199	368	11
	2	- 13	11
rand Time	-	4.316	12
			12
	-	Maria .	13
-	Table all	1000	13
1		CON	14
		2	14
The same		. 6	15
			15
			16





§ Courses with this symbol are eligible for special pricing via our GSA contract. Please visit the GSA E- library and search for our contract # GS-02F-0150V or scan this QR code to go directly to the site.

## 2. Climbing and Rope Rescue

§ Small Team Technical Rope	Resc	ue		•		•	•		•	-	18
§ Heavy Rope Rescue .	•			•		-	SIL.			-	18
§ Rock Climbing	(Alle	1000		-	100	260		-	1.00		19
§ Ice Climbing			23	776		1	100	900			19
3. Wilderness Medicine § High Altitude Illness/Injury	(Trea	tmer	ıt & Pı	reven	ition)	Auto					22
§ Basic First Aid			II SE				1.80	3.96			22
§ CPR/AED Training .			23							14.	23
§ Wilderness and Remote Firs	t Aid	(Two	Day)							The same	23
§ Wilderness Advanced First A	id (F	ive D	ay)								24





§ Courses with this symbol are eligible for special pricing via our GSA contract. Please visit the GSA E- library and search for our contract # GS-02F-0150V or scan this QR code to go directly to the site.

## 4. Miscellaneous Services

§ Logistical Support Services .	THE REAL PROPERTY.				-			26
§ High Altitude Drop Zones (Parac	hute Oper	rations	5) .		•			27
§ High Altitude Scuba Diving Train	ning Area					100	•	27
§ Confined Space Training Area					-	1		28
§ High/Low Angle Shooting Area		-						28
				330				
						200		
EQUIPMENT SALES			1					29
				1			201	
CODDODATE INTO	S. S	-	A wall		7	200		20





§ Courses with this symbol are eligible for special pricing via our GSA contract. Please visit the GSA E- library and search for our contract # GS-02F-0150V or scan this QR code to go directly to the site.







This course is an introduction to avalanche risks and how to manage those risks. The course includes a short classroom period followed by "hands-on" field portion. Topics Include:

- Introduction to Avalanches (Classroom)
- Avalanche Hazard Evaluation (Classroom)
- Avalanche Safety Equipment and Rescue (Classroom)
- Avalanches: History and Impact on Military Operations (OPTIONAL)
- Identification of Avalanche Terrain (Field)
- Avalanche Field Tests (Field)
- Beacon Searches (Field)
- Probing and Shoveling Exercise (Field)
- Search and Rescue Exercise (Field)
- Final Exercise Scenario (Field)

Backcountry Travel
(Mountaineering)



Our Backcountry Travel/Mountaineering course focuses on the skills that will improve your safety and performance when working, moving, or living in a high altitude mountainous environment. Topics Include:

- Risk Management
- Intro to Mountain Operations (Terrain, Routes, Weather, Contingencies)
- Mountaineering Clothing and Equipment
- Water, Nutrition, Personal Hygiene, and Health
- Mountain Movement Techniques
- Snow/Ice, Glaciers, and Crevasses
- Mission Planning for Mountain Operations
- Impact of Altitude and Cold Weather on Military Operations\*(OPTIONAL FOR MILITARY)



Cross-Country Skiing

Do you want to get away from the unmarked, ungroomed, and unpatrolled areas? In this course, we teach you the proper and safe techniques for skiing in the backcountry. Our course can be tailored for your level of training/interest. Topics Include:

- Backcountry Ski Equipment Selection and Use
- Risk Management/ Route Planning
- Uphill Movement
- Transitions
- Introduction to Ski Mountaineering
- Downhill Skiing
- Towing Equipment
- Advanced Skiing Techniques

Cross - Country Skiing, in addition to a super workout, is a great way to travel across large snowfields. Students will learn and have the opportunity to practice the three main cross-country styles; Classic, Skating, and Telemarking. Our course can be tailored for your level of training/interest. Topics Include:

- Cross-Country Ski Equipment Selection and Use
- Cross-Country Styles Classic, Skating, and Telemarking
- Double Pole Kick/Diagonal Stride Techniques
- Ascensions
- Downhill Skiing
- Skating Technique
- Herringbone/Sidestep Techniques



Do you prefer Double Black Diamonds or are you more comfortable on the Bunny Hill? No matter what your skill level, we will provide you the skills to confidently descend intermediate to expert slopes. This is a great way to develop and cultivate your skills before a transition to backcountry skiing. As with all Peak Courses, our Downhill Skiing course is tailored to your abilities and requirements: Possible Topics Include:

- Equipment Selection, Fit, and Use
- Falls and Recovery
- Stopping Techniques
- Skating, Linked, and Parallel Turns
- Carving, Pole Use
- Skiing Moguls
- Moving from Blue to Black (Steeper, Harder Slopes)



This is one of our favorite winter outdoor activities and makes the long Montana winters seem a little shorter. The Peak's Snowmobile Operations Course is all about mountain riding. Frozen lakes, hill climbs, and "boon docking", our instructors love it all. If you are a beginner, you will become a better and more confident rider and if you are an experienced rider, you will be challenged. In addition to a lot of great riding we will cover the following topics:

- Types of Sleds/Operator Pre-Start/Sled Set-Up
- Basic Maintenance, Field Repairs, and Towing
- Self Rescue
- Body Positioning and Weight Transfer
- Riding in Mountainous Terrain
- Hill Climbing/Side Hills
- Navigating through Trees, Rocks, and Hazardous Terrain
- Towing Sleds and Gear



Sure, you can tear through the hills on your ATV, UTV, motorcycle or snowmobile but what do you do when you bust an axle or burn a belt miles from anywhere? How about regular maintenance when the nearest dealer is in another country? The Peak's Special Purpose Vehicle Maintenance course is aimed at riders and maintenance personnel that may not have easy access to a dealer's repair facility. Our Lead Instructor has 25-years of

Beginner or Expert, either way you will enjoy this course and pick up some skills to make your riding experience safer and more enjoyable. ATV, UTV, motorcycle or a mixture of all, we will tailor the course to your needs. If you need am ATSI certification for your job, we can include that as part of the course. As with all Peak courses, we will tailor the course to your needs. Topics could include:

- Safe Riding Practices
- Basic Maintenance, Field Repairs, Towing, Self Rescue
- Turning Skills, Ride Strategies, Emergency Stops and Swerves
- Traversing Obstacles
- Advanced Hill Techniques/Riding Washes and Ruts
- Riding Whoops/Bumps, Drop-Offs, Ledges and Crossing Ditches
- Night Riding
- **Pulling Trailers**

experience in the power sport industry and is a factory certified technician for Honda, Polaris, Yamaha, and Skidoo. The course is tailored for your equipment and skill level and may include the following topics:

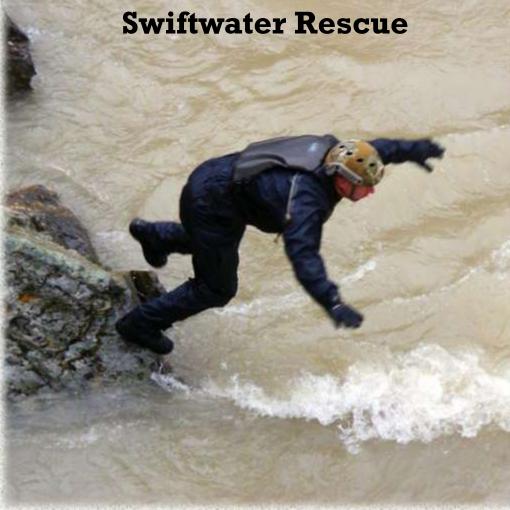
- Tools for the Field
- Basic Pre-Operation Checks/Operator Maintenance
- Cables and Controls
- Wheels, Wheel Bearings, Spokes, Axles, and Tires
- Suspension Checks, Adjustments, and Repairs
- Drive Belts, Chains, and Tracks

Special Purp

Maintena

Engines, Drivetrain, Brakes, and Electrical System





We have designed this course for students with limited to advanced skills working with pack animals. Master Horsemen provide the skills, in a very hands-on course, needed to manage a pack animal program. Course Topics Include:

- Safety of Rider and Horse or Mule
- Traditional and Non-Traditional Packing
- Animal Care/Preventing and Treating Injuries
- Animal Misbehavior
- Equipment Care and Repair
- Knots and Hitches
- Tactical Employment of Pack Animals (Optional for Military)
- Packing Tactical Equipment, Weapons, Etc. (Optional for Military)

Participants in the Peak's Swiftwater Rescue Course will receive a Rescue 3 International River Rescue certification. Students will receive instruction and have plenty of opportunity to practice skills in a real environment. Topics Include:

- Introduction to River Safety and Rescue Strategy
- Throw Bag Techniques
- Shallow Water Crossings
- Entrapments and Strainers
- Pinned Boats and Wraps
- Rope Rescue Techniques/Zip Lines
- Rescue Vests
- Incident Command/Organization
- Searches and Recoveries
- River and Stream Crossings (Individual, Team, and Gear)





This unique course starts out at the Great Northern Resort located five miles from the entrance to Glacier National Park. The course starts with Pack Animal Familiarization on the first day. The next day, the students pack up their gear, including rafts, and begin a guided pack trip into the Bob Marshall Wilderness. The course then moves into a float trip/river rescue course.

This course covers all of the topics in our Pack Animal Operations and Swiftwater Rescue courses with plenty of opportunity to practice the introduced skills. Participants will receive a Rescue 3 International River Rescuer Certification.

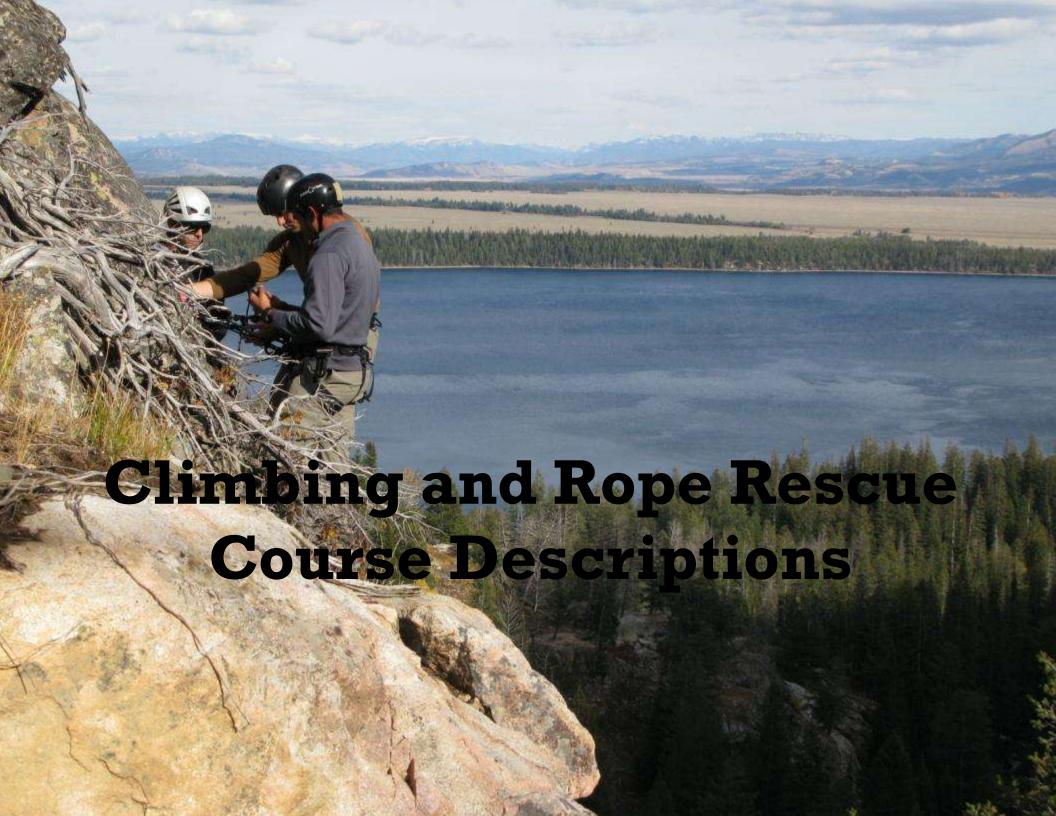
This course was added after receiving a lot of interest from units that were tasked with search and recovery missions. This is an advanced course and students must have received a River Rescue certification or equivalent prior to attendance.

The course is four days and specifically designed for agencies responding to water based searches. It examines the initial first response actions to be undertaken, progressing through to extended searching activities, and concludes with search suspension considerations. There is an emphasis on the development of in-water techniques appropriate to the flooded urban environment and river corridor searches. Particular emphasis is placed upon the use of mapping and GPS technology to interpret and manage the search area so that resources can be deployed appropriately. Safety considerations and dynamic risk assessment are emphasized throughout the class.

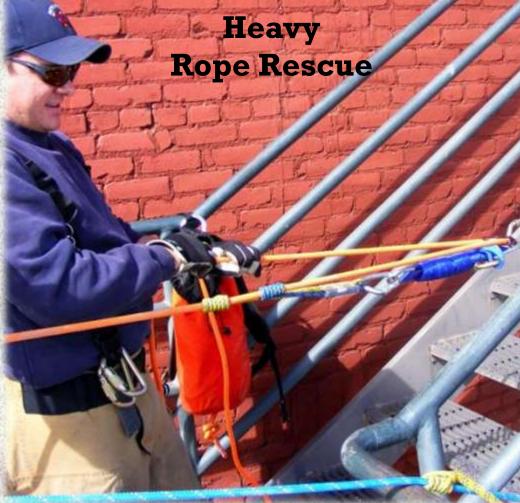


# Wilderness Survival Training

Our Wilderness Survival instructors are current or former Survival Instructors at the U.S. Air Force Survival School. We will provide experts in whatever environment (temperate, tropical, desert or mountainous) your requirements dictate. Our location is ideal for mountain survival but we can come to your location or the location of your choice. In addition to our headquarters in Southwest Montana (mountain survival), we have also established desert and jungle training areas. Topics covered in the course may include: Wilderness First Aid, Survival Kit/ Pack Contents, Fire Craft, Shelters, Navigation, Water Sources/Purification, Traps and Snares, Health and Hygiene, and Food Gathering/Identification.





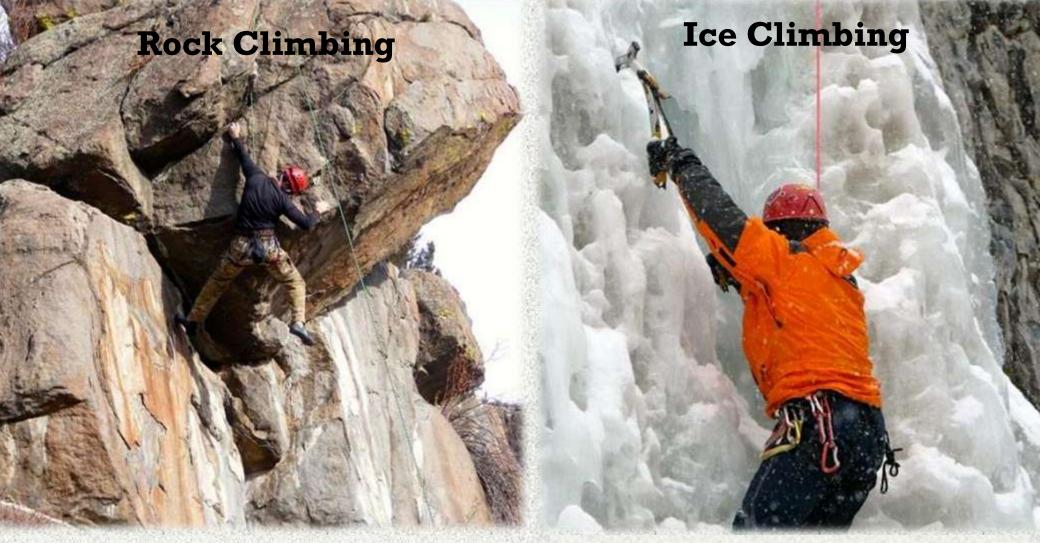


The Peak's Small Team Technical Rope Rescue course enhances rope skills, cultivates critical thinking, and provides students the knowledge to conduct technical rescues during emergencies. Additionally, they will learn to conduct self-rescues without the use of standard rigging equipment. We introduce students to the significantly smaller CTOMS TRACE system. The TRACE system utilizes micro-components and smaller rope to reduce the weight and volume of required equipment.

- Ultra-light/Micro Components
- Small Team Rescue Scenarios
- Short roping
- Pulley Systems
- Multiple Uses of Standard Equipment
- Load Transfers
- Rope Ascensions/Descents

The Heavy Rope Rescue course is an introductory level ropes course designed to provide participants with intensive rope and rigging instruction in a safe but challenging environment. The Peak also offers a variation of this course that focuses on Urban Heavy Rope Rescue. The students will receive instruction and the opportunity to practice skills on the following objectives:

- Equipment Requirements
- Basic Knots
- Anchor Systems
- Rappel/Ascension Techniques
- Litters
- High/Low Angle Rescues



If you are looking for a great confidence builder, we have a course for you. Our climbing experts will introduce you to a wide range of rock climbing techniques while ensuring you are doing it in the safest possible manner. The students will receive instruction and the opportunity to practice skills on the following objectives:

- Climbing Equipment
- Balance climbing
- Route Selection/Climbing Communications
- Knot Classifications
- Constructing Anchors
- Rappelling
- Protection Placement
- Rappelling

Is Rock climbing just not doing it for you? Well, we also offer, for the little more extreme, our very challenging Ice Climbing course. Our Instructors will introduce you to the skills and you will be climbing frozen waterfalls in no time. As with all Peak courses, we will tailor the course to your skills and needs and also come to the location of your choice. Topics Include:

- Ice Climbing Equipment
- Route Selection
- Anchors and Protection
- Rappelling
- Retrievable Rappel Systems
- Crampon Techniques







The High Altitude Illnesses and Injuries course blends practical operational considerations with scientific research. Our course focuses on acclimatization strategies, physiology, and cold related injuries. It is a "must-have" for anyone that operates at altitude. Topics Include:

- Performance at Altitude
- Physiological Changes at Altitude
- AMS/HACE/HAPE
- Prevention of Acute Mountain Sickness
- Nutrition at High Altitude—Special Considerations
- Thermal Injuries in Cold Environment
- Altitude acclimatization
- Staging Ascents/Slow Ascent
- Intermittent Altitude Exposure (IAE)



The Peak offers a 4-hour Basic First Aid course focusing on assessment, treatment, and stabilization of casualties prior to the arrival of Emergency Medical Services. Participants of this very "hands-on" course may receive American Red Cross or ECSI certifications. The course meets (and exceeds) all standards and requirements as identified by OSHA's guidelines for First Aid. As with all Peak courses, this course can be tailored for your specific needs. Topics may include:

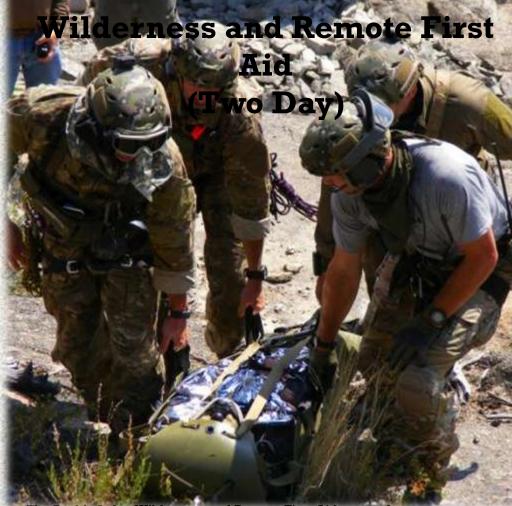
- Scene Safety/Patient Assessment
- Establishing/Maintaining Airways
- Dressings and Bandages
- Bone and Joint Injuries/Splinting
- Controlling Bleeding
- Head and Spine Injuries



If it were one of your friends or family members that needed CPR, would you really want to do "hands only" CPR? Increase your chances of saving a life by spending half-a-day learning how to perform CPR.

Adult, Child, or Infant, we can tailor the course to include all or one. We will also teach you how to use one of the best tools for saving lives, the Automatic External Defibrillator (AED). Successful participants will receive certification from the American Red Cross or the Emergency Care Safety Institute (ECSI)

The course meets (and exceeds) all standards and requirements as identified by OSHA's guidelines for First Aid.



The Peak's 2-day Wilderness and Remote First-Aid course focuses on assessment, treatment, and evacuation of casualties from a remote/wilderness environment.

### The OSHA standard at 29 CFR 1910.151(b) states:

"In the absence of an infirmary, clinic, or hospital in near proximity to the workplace which is used for the treatment of all injured employees, a person or persons shall be adequately trained to render first aid . . .

We developed this course to meet that standard for wilderness professionals but we feel that anyone that works or plays in the outdoors would benefit from this course. Increase your confidence by learning how to identify, treat, prevent, and evacuate victims of the most common wilderness injuries/ accidents. Successful participants will receive certification from the American Red Cross or the Emergency Care Safety Institute (ECSI). The course meets (and exceeds) all standards and requirements as identified by OSHA's guidelines for Remote First Aid.



# Wilderness Advanced First Aid (Five Day)

Our WAFA course is provides you the skills to respond to emergencies in areas that do not have immediate access to emergency medical services (EMS). We concentrate on wilderness and remote areas but the principles also apply to disaster response scenarios such as earthquakes, hurricanes, or even a zombie apocalypse. This course is an advanced version of our Wilderness and Remote First Aid course. By adding the additional three days, we are able to expand on the subject material and the students are able to demonstrate those skills in a very skills lab intensive experience. The course, as with all Peak courses, can be tailored for your needs and given at the location of your choice. Students may receive American Red Cross or Emergency Care and Safety Institute certifications.



# Logistical Support Services

- Unit Certifications/Exercises
- Pre-Deployment/Pre-Mobilization
- Training Facilities

- Training Coordination
- Research and Development Support
- Miscellaneous Logistical Support











Are you looking for somewhere to conduct an offsite exercise? Do you want your people to participate in the training and not have to work on the support side? Do you need someone to test your gear in the environments and conditions that matter? Are you deploying soon and want to conduct all of your pre-deployment training in one location? In addition to coordinating and providing training, **The Peak's Logistic Support Team** will handle all those necessary things that eat up your valuable time but can't be ignored. Let us handle it so your people can train. So you want to conduct a block of training in another location or country, let **The Peak Team** make all the arrangements.

We can provide full spectrum logistical support for large-scale exercises to include lodging, transportation, meals, and technical training support. We have numerous high altitude training areas with elevations as high as 11,000 ft. and three DoD approved high-altitude drop zones. In addition we maintain an excellent ongoing relationship and longstanding MOU with MTARNG Training Site Fort William H. Harrison, Helena MT with access to 30,000 acres of training areas and ranges.

In addition to the **MOUT** areas at Fort Harrison, we also have two other locations in and near our headquarters in Butte. In Butte, we have access to a large industrial complex with numerous buildings. We also have an exclusive agreement with a company that owns an old hospital site with 40+acres, numerous buildings including the three-story main hospital, and a large tunnel system. Future improvements include surveyed HLZ and DZs on the site.

The Peak headquarters, a 6000' aircraft hangar located on the Bert Mooney Airport in Butte Montana, has a rappelling deck, rock and ice climbing wall, office space, and a 32-person classroom. It is available for use as a tactical operations center, exercise headquarters, or training facility. We also have access to another 10,000' hangar, located adjacent to the Peak's hangar, with 3,000' of office/classroom space. We have a drop zone right across the runway and can park a C-17 right in front of our hangar.

Although we will conduct our training in any location worldwide, we established our headquarters in **Southwest Montana** to take advantage of a wide variety of terrain, altitude, and unparalleled access to some of the most challenging environments in the country. Within an hour's drive from our hangar, we can conduct mountaineering, ATV, snowmobile, high-angle shooting, rock climbing, high altitude diving, packhorse, and swiftwater rescue training. There are areas that are dense to scarcely vegetated, rivers and streams, and flat to mountainous terrain. All of which are subject to extreme temperature fluctuations. The diverse environment will further challenge your unit by forcing them to adapt mentally and physically while working in similar terrain/altitudes to those they may encounter on a deployment.

26

# High Altitude Drop Zones (Parachute Operations)



(ZARs Index Numbers 703, 704, and 706) available for parachute operations.

Our East Peak DZ, currently the second highest registered DZ in North America, is located at 9,875 feet (ZAR Index 703). The Highland Circular DZ is located at 8,000 feet (ZAR Index 704) and The Peak DZ is located at Bert-Mooney Regional Airport at an elevation of 5,540 feet (ZAR Index 706).

The Peak headquarters is in an aircraft hangar and is located right across from the Peak DZ. Aircraft, as large as a C-17, can park on the ramp right outside the hangar. The commercial traffic is very limited so the parachutists can jump, pack their parachutes right in the hangar, and head back up for multiple jumps.

# High Altitude Scuba Diving (Training Area)



The Peak has sole access to a pristine mountain lake 35 miles from our headquarters in Butte. Divers will have complete control of the training area. There is **no** boat traffic and almost nobody fishes the lake because of access restrictions. The approximately four miles in circumference, crystal-clear, lake sits at 6,437 feet (1962 meters) and has an average depth of 100 feet. The lake is an ideal location for practicing and dealing with the dive planning, procedures, techniques, problems and hazards associated with high altitude dives. Additional uses of the training area could include searches and recoveries, dry suit, and ice diving.



miles of mine shafts and tunnels located directly under the city. Most of those are no longer used and filled with water now but there are still a few that are above the water level. The Peak has secured agreements with the owners of these mines to use the mines open shafts and tunnels for confined space and collapsed structure training.

These training areas provide a real world environment that will challenge even the most experienced rescue technician.

# High/Low Angle Shooting Area



The Peak's High/Low Angle Long Distance Rifle Range has an average elevation of 6500', multiple target positions with up to 20° up or down hill engagement angles, and an unimpeded known distance lane out to 1500 meters. Features:

- 6100' 6950' Elevation long distance range.
- Barometric Pressure Change +/- 1.5" in a day.
- On site cabin (6-8 bed) heat, electric, hot water.
- AR500 steel 2 MOA silhouettes and reactive targets.
- LaRue sniper targets for +1200 meter engagement.
- Cross-valley (low or no mirage) 1500-2000 meter lane.
- Thermal Torso Sized Targets available.

# **Equipment Sales**

There is nothing worse than gear that doesn't work when you really need it. Not only is it an inconvenience but also that gear may fail when it's your life on the line. At The Peak, we understand the importance of quality gear that's not only durable but works like you want it to work. Our team members are often climbing the same mountains, crossing the same streams, and living in the same conditions as our students. Good quality gear is important and for that reason, we have negotiated dealerships with the companies below because, we believe, they make the best products available. We have had long-term relationships with these companies, all of who stand by their products with the best customer service. CTOMS has an agreement with The Peak granting us sole distribution rights for the United States.

If you need some equipment or clothing for a deployment, upcoming training, or just for some well-deserved outdoor recreation, please contact us at train@thepeakinc.com for our special purchase programs.

















# **Corporate Information**

### 1. Corporate Address

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Butte, MT 59701
www.thepeakinc.com

#### 2. Points of Contact

Name	Position	Telephone	Fax	Email
Rod Alne	President/CEO	(406) 490-9586	(406) 494-7999	rod.alne@thepeakinc.com
Mark Gollinger	Operations Officer	(406) 494-7999	(406) 494-7999	mark.gollinger@thepeakinc.com
John Nugent	Business Development	(406) 494-7999	(406) 494-7999	john.nugent@thepeakinc.com

#### 3. Date Firm Established

April 1, 2005

### 5. FSS Schedules

GSA Schedule MOBIS 874-4

Instructor Led Training and Education Courses, Course Development and Test Administration

Contract Number: GS-02F-0150V

### 6. DUNS

DUNS: 363109096 CAGE Code: 41RT4 TIN: 203030581

SAM, CCR, and ORCA registration are complete and current.

### 7. Business Type

Certified by the Veteran's Administration's Center For Veteran's Enterprise (https://www.vip.vetbiz.gov) as a Service Disabled Veteran Owned and Operated Small Business.













